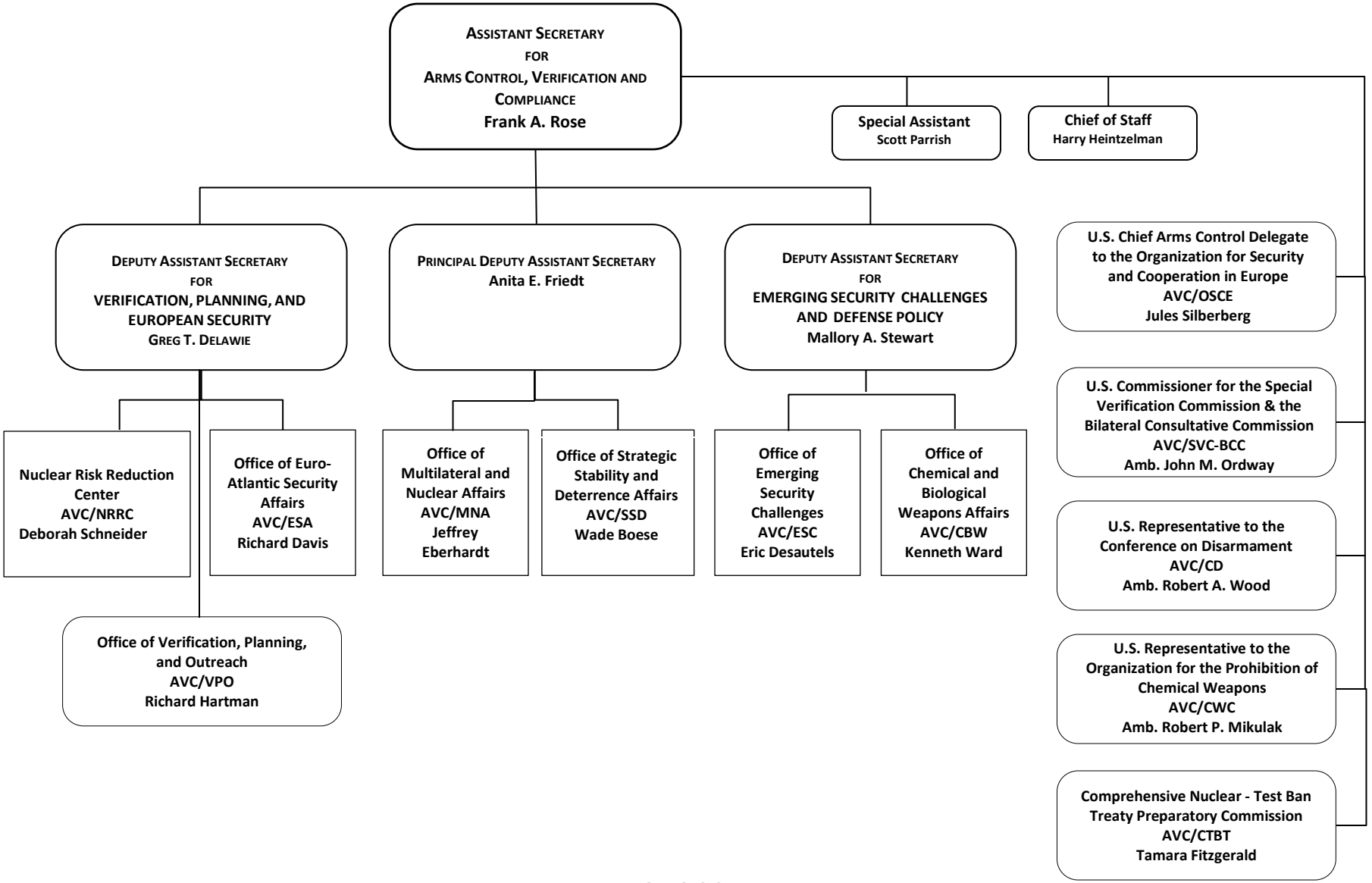AVC Organizational Chart